Department of the Treasury Internal Revenue Service

## Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

ΔF	or the	2013 calendar year, or tax year beginning and	ending		
	neck if	C Name of organization		D Employer identifica	ition number
D Cr ap	reck if iplicable	CAPITAL AREA IMMIGRANTS'			
Γ-	Addres	DICUMO CONTINTON			
	change			52-21	41497
<u> </u>	Johange	Doing Business As	Room/suite	E Telephone number	
$\sqsubseteq$	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	204	202-3	31-3320
<u></u>	Termin- ated	1012 K DIKEELY N.	204	G Gross receipts \$	910,035.
<u>L</u>	Amend return	City or town, state or province, country, and ZIP or foreign postal code		H(a) Is this a group retu	
l	Applica	WASHINGTON, DC 20006			
	pendin	F Name and address of principal officer.1011111 2 3 3 1 2 1		for subordinates?	
		SAME AS C ABOVE	——————————————————————————————————————	H(b) Are all subordinates incl	
I T	ax•ex <u>e</u>	mpt status: X 501(c)(3)	or 527		st. (see instructions)
JW	<b>Vebsit</b>	e: ▶ WWW.CAIRCOALITION.ORG		H(c) Group exemption	number Ctute of length deministry DC
K F	orm of	organization: X Corporation	L Year	of formation: 1999 M	State of legal domicile: DC
Pa		Summary		CAT CEDUTCEC	TO
-	1	Briefly describe the organization's mission or most significant activities: PROV	IDE TE	GAL SERVICES	10
& Governance		TMMTGRANTS AND REFUGEES.			<del></del>
Ë	2	Check this box F if the organization discontinued its operations or dispo	sed of more	than 25% of its net ass	ets.
8	2	Number of voting members of the governing body (Part VI, line 1a)			17
Ö	4	Number of independent voting members of the governing body (Part VI, line 1b)			$\frac{17}{14}$
80	5	Total number of individuals employed in calendar year 2013 (Part V, line 2a)			90
iţi	6	Total number of volunteers (estimate if necessary)		6	
Activities	7a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
¥	. L	Net unrelated business taxable income from Form 990-T, line 34	<u></u>	7b	0.
_		NOT GITTO DECEMBER 1		Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)		644,760.	909,873.
	9	Program service revenue (Part VIII, line 2g)		0.	0.
ĕ	40	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		209.	162.
æ	10	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
	11	Other revenue (Part VIII, Columni (A), lines 3, 66, 66, 66, 66, 66, 616 F19)  Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		644,969.	910,035.
	12	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	13	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
	14	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		455,898.	496,140.
Expenses	15	Professional fundraising fees (Part IX, column (A), line 11e)		0.	10,812.
ë	16a	Professional fundralising fees (Part IX, column (A), line 710)	78.		
꿃	b	Total fundraising expenses (Part IX, column (D), line 25)  42,8		228,852.	242,208.
_	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	-	684,750.	749,160.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		-39,781.	160,875.
- 70		Revenue less expenses. Subtract line 18 from line 12	Re	ginning of Current Year	End of Year
Net Assets or Fund Balances				202,082.	374,104.
ase	20	Total assets (Part X, line 16)		27,023.	38,170.
₽¥ B	21	Total liabilities (Part X, line 26)	·····	175,059.	335,934.
		Net assets or fund balances. Subtract line 21 from line 20		2,0,0	
	ant II	Signature Block  Ities of perjury, I declare that I have examined this return, including accompanying schedul	lee and staten	nents, and to the hest of my	knowledge and belief, it is
Und	er pena	ilties of perjury, I declare that I have examined this return, including accompanying schedul	uhich propare	r has any knowledge	
true	, correc	t, and complete. Declaration of preparer (other than-officer) is based on all information of v	mich piopaio	I, nas uny luio moggi.	
		Signature of officer		Date	
Sig	n	TOTAL DEPT OF THE PROPERTY OF		11/13/	14
He	re				
		Type or print name and title	Т	Date t Check	PTIN
		Print/Type preparer's name  Proparer's signature  Proparer's signature  Proparer's signature	2	11614 If self-employer	P00235685
Pai		HOLLY CAPORALE  Firm's name DROLET & ASSOCIATES, P.L.L.C		Firm's EIN	52-2057543
	parer	Carro Env			
Use Only Firm's address 1901 L STREET, NW #250					2-822-0717
		WASHINGTON, DC 20036  RS discuss this return with the preparer shown above? (see instructions)		T Hollo Holl-W 9	X Yes No
1.4~	v tha l	RS discuss this return with the preparer shown above: (see instructions)	***************		

Pa	MIII Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: PROVIDES LEGAL ADVOCACY, EDUCATION AND TRAINING SERVICES, PUBLIC
	POLICY DEVELOPMENT, INFORMATION SHARING, AND COMMUNITY EMPOWERMENT
	PROGRAMS.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 589,767. including grants of \$ ) (Revenue \$ )  LEGAL: CAIR COALITION CONDUCTS LEGAL RIGHTS PRESENTATIONS AT COUNTY
	JAILS IN VIRGINIA AND MARYLAND, PROVIDING ADVICE AND ASSISTANCE TO
	INDIVIDUALS DETAINED BY THE DEPARTMENT OF HOMELAND SECURITY (DHS).
	WHEN POSSIBLE, CAIR COALITION SECURES LEGAL COUNSEL FOR IMMIGRATION
	DETAINEES BEING HELD IN THE VIRGINIA AND MARYLAND DETENTION FACILITIES.
	CAIR COALITION ALSO PROVIDES LEGAL ASSISTANCE TO UNACCOMPANIED
	IMMIGRANT CHILDREN IN THE CUSTODY OF THE OFFICE OF REFUGEE RESETTLEMENT
	WHO ARE BEING DETAINED AT JUVENILE FACILITIES IN VIRGINIA AND MARYLAND.
	IN ADDITION, CAIR COALITION ASSISTS DETAINED ASYLUM SEEKERS DURING
	THEIR CREDIBLE FEAR INTERVIEWS OR REASONABLE FEAR INTERVIEWS AND TRIES
	TO SECURE LEGAL COUNSEL FOR THEIR IMMIGRATION COURT PROCEEDINGS.
	CAIR COALITION HOLDS ANNUAL TRAININGS ON ASYLUM LAW, CO-SPONSORED BY
4b	(Code:) (Expenses \$12,715 . including grants of \$) (Revenue \$)
	OUTREACH AND ADVOCACY: CAIR COALITION STAFF AND MEMBERS REGULARLY MEET
	WITH DHS OFFICES INCLUDING THE ARLINGTON ASYLUM OFFICE, THE WASHINGTON DISTRICT OFFICE OF U.S. CITIZENSHIP AND IMMIGRATION SERVICES, AND THE
	WASHINGTON FIELD OFFICE OF IMMIGRATION AND CUSTOMS ENFORCEMENT, AND THE EXECUTIVE OFFICE FOR IMMIGRATION REVIEW TO ADVOCATE ON BEHALF OF
	INDIVIDUAL CLIENTS AS WELL AS RECOMMEND CHANGES IN IMMIGRATION POLICIES
	AND PROCEDURES THAT WILL HELP TO ENSURE THE FAIR TREATMENT OF THE
	IMMIGRANT POPULATIONS SERVED BY CAIR COALITION MEMBERS.
4c	(Code:) (Expenses \$1, 663. including grants of \$) (Revenue \$)
	COALITION: CAIR COALITION SPONSORS PERIODIC COALITION MEETINGS THAT
	BRING TOGETHER COMMUNITY GROUPS, IMMIGRANTS, PRO BONO ATTORNEYS AND GOVERNMENT REPRESENTATIVES TO INCREASE THE KNOWLEDGE, SKILLS AND IMPACT
	OF MEMBER ORGANIZATIONS SO THAT THEY CAN BEST MEET THE NEEDS OF THE
	IMMIGRANTS THEY SERVE.
	ITHIGRANIO INEI SERVE:
	· · · · · · · · · · · · · · · · · · ·
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
<u>4e</u>	Total program service expenses ► 604,145.

Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? X If "Yes," complete Schedule A X Is the organization required to complete Schedule B, Schedule of Contributors? 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for Х public office? If "Yes," complete Schedule C, Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect X during the tax year? If "Yes," complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or X similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to Х provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, X 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Х 8 Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? X If "Yes," complete Schedule D, Part IV 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent Х 10 endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, X 11a Part VI b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total Х 11b assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Х Part X, line 16? If "Yes," complete Schedule D, Part IX Х e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses X the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? X 12b If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional ..... X 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 Х 14b or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any X foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to Х or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 Х column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 18 Х 18 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 X 19 complete Schedule G, Part III X 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or Х 21 government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, X 22 column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current 23 and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Х 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete X 24a Schedule K. If "No", go to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24¢ any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a X 25a disqualified person during the year? If "Yes," complete Schedule L, Part I b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete X 25b Schedule L, Part I Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, X 26 complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member X 27 of any of these persons? If "Yes," complete Schedule L, Part III Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV 28 instructions for applicable filing thresholds, conditions, and exceptions): X a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV Х **b** A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV ...... 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, Х 28c director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV X Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation 30 X 30 contributions? If "Yes," complete Schedule M 31 Did the organization liquidate, terminate, or dissolve and cease operations? X If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes, " complete X 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 X sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Х 34 Part V, line 1 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity 35b within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? X If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37 X and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O

RIGHTS COALITION

	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a		7		
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	(	)		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	reportable	gaming			
	(gambling) winnings to prize winners?			1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	14	<u> </u>		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu			2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction					
За				За		X
þ	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0		3b	ļ	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authority o	over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?		4a		X
b	If "Yes," enter the name of the foreign country: ▶					
	See instructions for filling requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial					
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a_		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans			5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		ļ
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to					٠,
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribu					
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).			-	X	
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se				X	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it v			7c		Х
	to file Form 8282?	7d		/C		
	If "Yes," indicate the number of Forms 8282 filed during the year		<u></u>	7e	3000000000	X
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont			7f		X
	If the organization received a contribution of qualified intellectual property, did the organization file F			7g	N/	
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h	N/	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. C	id the suppo	orting N/A			
•	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	any time du	ring the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	•	• ,			
a	Did the organization make any taxable distributions under section 4966?		N/A	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
0	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A	10a		_		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
1	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a	·			
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?		12a		*********
þ	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A	12b		-		
3	Section 501(c)(29) qualified nonprofit health insurance issuers.		7AT / 7A	4.0	*********	
а	Is the organization licensed to issue qualified health plans in more than one state?		N/A	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the	405				
	organization is licensed to issue qualified health plans	13b		1		
	Enter the amount of reserves on hand	13c		14a		X
4a -	Did the organization receive any payments for indoor tanning services during the tax year?  If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	 Æ ()	***************************************	14b		_==-
IJ	ii rea, nas it nicula contri / zo to report ineae paymenta i ii mo, provide an explanation in deneda					

RIGHTS COALITION Form 990 (2013) Part VII Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 17 1a Enter the number of voting members of the governing body at the end of the tax year ...... If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule 0. 17 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х 2 officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision X of officers, directors, or trustees, or key employees to a management company or other person? X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? ..... X Did the organization become aware during the year of a significant diversion of the organization's assets? Х Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Х more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or Х 7b persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х 8a a The governing body? Х b Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the Х organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No Х 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 X **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe X 12c in Schedule O how this was done Х 13 13 Did the organization have a written whistleblower policy? Х Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X 15a The organization's CEO, Executive Director, or top management official X 15b b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's 16b exempt status with respect to such arrangements? Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request Other (explain in Schedule O) Another's website Own website Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the organization: KATHY DOAN - 202-331-3320

WASHINGTON,

20006

1612 K STREET, N.W., SUITE 204,

### CAPITAL AREA IMMIGRANTS' RIGHTS COALITION

52-2141497

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Form 990 (2013)

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter ·0· in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	l		(0	2)		1001	(D)	(E)	(F)
Name and Title	Average	(do	not c	Pos heck	more	than	one	Reportable	Reportable compensation	Estimated amount of
	hours per week		box, unless person is both an officer and a director/trustee)					compensation from	from related	other
•	(list any	director						the	organizations	compensation
	hours for	or din	92			몵		organization	(W-2/1099-MISC)	from the
	related	ustee	frust		83	Suad		(W-2/1099-MISC)		organization and related
	organizations below	Incividual trustee or	Institutional frustee	_	yoği	at col	<b>5</b>			organizations
	line)	Indivi	Institu	Officer	жеу етріоуев	Highest compensated employee	Former			
(1) JONATHAN FEE	1.00									
PRESIDENT & CHAIR		X		X				0.	0.	0.
(2) KAREN T. GRISEZ	1.00							^		•
SECRETARY	1 00	Х		X				0.	0.	0.
(3) KAREN NATHAN	1.00	, ,		.,				^	0	0
TREASURER	1 00	X		Х		<u> </u>		0.	0.	0.
(4) LAURA TUELL PARCHER	1.00	.,						0.	0.	0.
MEMBER	1 00	Х						V •	U •	
(5) ROBERT NICHOLAS	1.00	U				Ì		0.	0.	0.
MEMBER	1.00	X					-	V •	0.	0.
(6) DANIEL S. BLYNN	1.00	x						0.	0.	0.
MEMBER	1.00	^						V.		
(7) RHOI KAIMA WANGILA	1.00	х				li		0.	0.	0.
MEMBER	1.00	1	-		-					
(8) VINCENT C. VAN PANHUYS MEMBER	1.00	x						0.	0.	0.
(9) TODD PILCHER	1.00					-				
MEMBER		x	1					0.	0.	0.
(10) CHRISTOPHER J. HERRLING	1.00		$\neg$			<del>                                     </del>				
MEMBER		X						0.	0.	0.
(11) ESTELLE H. ROGERS	1.00									
MEMBER		X						0.	0.	0.
(12) ANDREW J. GENZ	1.00									
MEMBER		X						0.	0.	0.
(13) TRACY ROMAN	1.00								_	_
MEMBER		Х						0.	0.	0.
(14) ANDRES BENACH	1.00									
MEMBER		Х						0.	0.	0.
(15) JOHN FULD	1.00									^
MEMBER	1 00	X					_	0.	0.	0.
(16) MARINN CARLSON	1.00	,						^	_	Λ
MEMBER	1 00	Х				$\vdash \vdash$		0.	0.	0.
(17) JOSH LAHEY	1.00			ĺ				0.	0.	0.
MEMBER		X				<u></u>				Form 000 (2013)

	COALITIO		JIV.	HALV .	10				52-21	41497	Page 8
Part VII Section A. Officers, Directors, Tre			ees/	. an	d Hi	ahe	st (	Compensated Employe	·		
(A) Name and title	(B) Average hours per week	ob)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)				one th an	( <b>D</b> ) Reportable	(E) Reportable compensation from related	Estim amou oth	ated nt of
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISo	comper from organiz and re organiz	the zation lated
(18) KATHY DOAN	40.00										
EXECUTIVE DIRECTOR		-		X				72,984.		0. 6,	632.
		-									
1b Sub-total							<b>—</b>	72,984.			632.
c Total from continuation sheets to Part								0.		0.	0.
d Total (add lines 1b and 1c)							<u> </u>	72,984.		0. 6,	632.
2 Total number of individuals (including but	not limited to th	ose	liste	ed at	oove	e) wi	no r	eceived more than \$100	,000 of reportable		0
compensation from the organization										Ye	
3 Did the organization list any former office line 1a? If "Yes," complete Schedule J for								highest compensated er		3	X
4 For any individual listed on line 1a, is the	sum of reportab	le co	mp	ensa	tion	and	d ot	her compensation from t	the organization		Х
<ul><li>and related organizations greater than \$1</li><li>Did any person listed on line 1a receive or</li></ul>										4	Α
rendered to the organization? If "Yes," co.										5	X
Section B. Independent Contractors											
1 Complete this table for your five highest of										ensation from	
the organization. Report compensation fo	r the calendar y	ear e	end <u>i</u>	ng w	/ith o	or w	<u>ithir</u>		rear.	(0)	
(A) Name and busines	s address	NC	ONE	2				(B) Description of s	ervices	(C) Compensat	ion
V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-	·										
	•		•					***			

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

RIGHTS COALITION

La	a v		-			ov noto to ==== #1	no in this Dark VIII			
			Check if Schedule O cont	ains a resp	onse	or note to any il	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 :	a I	Federated campaigns		а					
S S	١	Ы	Membership dues	<u> </u> 1	b	3,760.				
S,	•	c I	Fundraising events	<u>  1</u>	c					
흝	•	d l	Related organizations	<u>1</u>	d					
S, E	•	е (	Government grants (contributi	ions) <u>1</u>	е					
를 있다.	1	f /	All other contributions, gifts, grant	ts, and						
章美		5	similar amounts not included abov	ve 1	f	906,113.				
dat	1	9 1	Noncash contributions included in lines	1a-1f: \$						
<u>ö</u> <u>ë</u>		h	Total. Add lines 1a-1f	************			909,873.			
						Business Code				
ice	2 :	-								. <u>-</u>
ve ve		b _								
m S		• -	1_44.111				·			
gra Re	(	d _	***							<del>-</del>
Program Service Revenue			All adds an array are a series was a							
	1		All other program service reve  Total. Add lines 2a-2f							
_	3		Investment income (including							
	٠		other similar amounts)				162.			162.
	4		ncome from investment of tax			_		·		
	5		Royalties	•						
	•	•	Toyanios	(i) Re		(ii) Personal				
	6 :	a (	Gross rents	(7.10		(1)				
			Less: rental expenses	~ <del></del>			]			
			Rental income or (loss)		-					
			Net rental income or (loss)			<b>&gt;</b>				
			Gross amount from sales of	(i) Secur		(ii) Other				
		á	assets other than inventory							
	1	b l	_ess: cost or other basis							
		٤	and sales expenses			.,				
		e (	Gain or (loss)							
			Net gain or (loss)			<u></u>				
Other Revenue	8 6		Gross income from fundraising neluding \$		ot					
eve		C	contributions reported on line	1c). See						
er F			Part IV, line 18							
¥	1	bl	Less: direct expenses		b					
	•	1 =	Net income or (loss) from fund	Iraising ev	ents	<u></u>				
	9 a		Gross income from gaming ac							
			Part IV, line 19							
			_ess: direct expenses							
ļ			Net income or (loss) from gam		es	<u></u>				
	10 a		Gross sales of inventory, less							
			and allowances							
			ess: cost of goods sold							
		<u> </u>	Net income or (loss) from sales			l				
}	44		Miscellaneous Revenue			Business Code				
	11 6	-								
		•	·							
		; 4 ,	All other revenue							
			Fotal. Add lines 11a-11d							
	12		Total revenue. See instructions.				910,035.	0.	0.	162.
33200 10-29	9		Come research. Our midurestorie.		******					Form <b>990</b> (2013)

Form 990 (2013) RIGHTS COALIT
Part IX Statement of Functional Expenses

	on 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All oth	er organizations must co	mplete column (A).	
	Check if Schedule O contains a respon-		this Part IX(B)	(C)	(D)
Do 1 7b,	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	79,616.	4,681.	65,918.	9,017
	trustees, and key employees	79,010.	4,001.	03/310.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	355,326.	349,831.	4,699.	796
7	Other salaries and wages	3337320.	315,031.		
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)	29,278.	28,691.	503.	84
9	Other employee benefits	31,920.	25,654.	5,501.	84 765
10	Payroli taxes	<u> </u>			
11	Fees for services (non-employees):  Management				
a	Legal				
b	Accounting	40,249.	33,248.	6,146.	855
q	Lobbying				
e	Professional fundraising services. See Part IV, line 17	10,812.			10,812
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
8	column (A) amount, list line 11g expenses on Sch O.)	43,588.	36,199.	3,128.	4,261
12	Advertising and promotion				
13	Office expenses	49,227.	30,150.	4,763.	14,314
14	Information technology				4
15	Royalties				1 202
16	Occupancy	62,511.	51,684.	9,504.	1,323
17	Travel	30,276.	30,149.	76.	51
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	1 101	903.	265.	23
22	Depreciation, depletion, and amortization	1,191. 10,290.	8,218.	1,512.	560
23	Insurance	TO, 290.	0,410.	T 1 7 7 Z 0	200
24	Other expenses, Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)	4,496.	4,362.	118.	16
a	MEMBERSHIP DUES	7/470.	1,002.		
b					
C					
d	All About 2000	380.	375.	4.	1
	All other expenses	749,160.	604,145.	102,137.	42,878
25	Total functional expenses. Add lines 1 through 24e	, 15, 1000			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here If following SOP 98-2 (ASC 958-720)				
	10-29-13				Form <b>990</b> (2013

Form 990 (2013)

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X ...... Beginning of year End of year 1 Cash - non-interest-bearing 121,482. 213,754. 2 2 Savings and temporary cash investments 80,000. 3 3 Pledges and grants receivable, net 62,286. 53,518. Accounts receivable, net ..... 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete 5 Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L ..... 6 7 Notes and loans receivable, net 8 Inventories for sale or use 17,637. 13,523. 9 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 26,291. 10a basis. Complete Part VI of Schedule D ...... 5,387. 20,904. 983. b Less: accumulated depreciation \_\_\_\_\_ 10b 10c 11 Investments • publicly traded securities 11 12 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 13 14 14 Intangible assets ..... 3,808. 3,808. 15 15 Other assets. See Part IV, line 11 374,104. 202,082. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 9,686. 25,369 17 17 Accounts payable and accrued expenses \_\_\_\_\_\_ 18 Grants payable \_\_\_\_\_ 18 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D ...... 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. 22 Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties ..... Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 12,801. 17,337<u>.</u> 25 Schedule D 38,170. 27,023. 26 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here ▶ X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 250,934. 175,059. 27 Unrestricted net assets 27 85,000. 28 Temporarily restricted net assets ..... 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund ...... 31 32 Retained earnings, endowment, accumulated income, or other funds ..... 32 335,934. 374,104. 175,059. 33 Total net assets or fund balances 33 202,082. 34 Total liabilities and net assets/fund balances

CAPITAL AREA IMMIGRANTS'

52-2141497 Page **12** 

Form **990** (2013)

rom	1990 (2013) RIGHTS COADITION				<del>,,,,,,</del>
Pa	TXI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		·····		
					٥-
1	Total revenue (must equal Part VIII, column (A), line 12)	1			<u>35.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2			60.
3	Revenue less expenses. Subtract line 2 from line 1	3			75.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	<u>17</u>	5 <u>,0</u>	<u>59.</u>
5	Net unrealized gains (losses) on investments	_ 5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		_	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	33	5,9	34.
<u> </u>	T XIII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		······		X
			200000000	Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		-		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule				<b></b>
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	********	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			<b>                                     </b>
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	**********
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	igle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

#### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

CAPITAL AREA IMMIGRANTS' Employ

RIGHTS COALITION

Employer identification number 52-2141497

Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. d \_\_\_\_ Type III - Non-functionally integrated c \_\_\_\_ Type III - Functionally integrated a L Type I b Type II By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type II, Type III, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? g A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes No 11g(i) the governing body of the supported organization? 11g(ii) (ii) A family member of a person described in (i) above? (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s). h (vi) is the (iv) Is the organization (v) Did you notify the (vii) Amount of monetary (i) Name of supported (ii) EIN (iii) Type of organization organization in col in col. (i) listed in your organization in col. (described on lines 1-9 (i) organized in the support organization governing document? (i) of your support? above or IRC section U.S.? (see instructions)) Yes No Total

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

	OUT TIME WIND THEIR WIND	•
	(Form 990 or 990-EZ) 2013 RIGHTS COALITION	52-2141497 Page
Part II	Support Schedule for Organizations Described in Section	ns 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the org	anization failed to qualify under Part III. If the organization
	fails to qualify under the tests listed below, please complete Part III.)	

Se	ction A. Public Support			<del></del>			
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	563,816.	480,527.	746,894.	644,760.	909,873.	3345870.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	563,816.	480,527.	746,894.	644,760.	909,873.	3345870.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						295,474.
6	Public support. Subtract line 5 from line 4.						3050396.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) ►	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4	563,816.	480,527.	746,894.	644,760.	909,873.	3345870.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties				ļ		
	and income from similar sources	271.	131.	451.	209.	162.	1,224.
9	Net income from unrelated business						
	activities, whether or not the					}	
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	,				]	
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						3347094.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
	First five years. If the Form 990 is for	- ·			•	, , , ,	
	organization, check this box and stop					<u></u>	<b>&gt;</b>
<del></del>	tion C. Computation of Publ				·		01 14
	Public support percentage for 2013 (I					14	91.14 %
	Public support percentage from 2012				_	15	90.69 %
	33 1/3% support test - 2013. If the c	•					
	stop here. The organization qualifies						
	33 1/3% support test - 2012. If the c	-					-
	and <b>stop here</b> . The organization quali						
	10% -facts-and-circumstances test	_					
	and if the organization meets the "fac		•		•	_	. —
	meets the "facts-and-circumstances"	_	•		-		
	10% -facts-and-circumstances test	-					U70 OF
	more, and if the organization meets the				-		<b>►</b> [ ]
	organization meets the "facts-and-circ						<b>\</b>
10	Private foundation. If the organization	n did not check a t	ox on line 13, 16a	, 100, 1/a, or 1/b,	check this box an	io see instructions	

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						<del> </del>
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,		·				
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513				ļ	-	
4	Tax revenues levied for the organ-			]	-		
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that				ļ		
	exceed the greater of \$5,000 or 1% of the				}		
	amount on line 13 for the year				<del></del>		
	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)						
	ction B. Total Support		710040	430044	4 5 0040	4-3-00-40	10 T.4.1
	ndar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	Amounts from line 6						
TUa	Gross income from interest, dividends, payments received on					]	
	securities loans, rents, royalties						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business		<u> </u>				
	activities not included in line 10b, whether or not the business is			•			
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
13	assets (Explain in Part IV.)						
	First five years. If the Form 990 is for	the organization's	s first second thin	d. fourth, or fifth t	ax vear as a section	on 501(c)(3) organiza	ation.
•	check this box and stop here						
Sec	ction C. Computation of Publi						
	Public support percentage for 2013 (li			olumn (f))		15	%
	Public support percentage from 2012					16	%
	ction D. Computation of Inves						***
	Investment income percentage for 20			e 13. column (fi)		17	%
	Investment income percentage from 2	•				18	%
	33 1/3% support tests - 2013. If the						
34							<b>►</b>
	more than 33 1/3%, check this box ar						
b	33 1/3% support tests - 2012. If the						
	line 18 is not more than 33 1/3%, che <b>Private foundation.</b> If the organization						
			have an line 14 10:	ar 10h ahaalati	hia hay and aca in	etructione	<b>▶</b>

# CAPITAL AREA IMMIGRANTS' 52-2141497 Page 4 Schedule A (Form 990 or 990-EZ) 2013 RIGHTS COALITION Part V Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

#### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

#### **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990

OMB No. 1545-0047

2013

Name of the organization

CAPITAL AREA IMMIGRANTS' RIGHTS COALITION

Employer identification number

52-2141497

Organization type (check one):									
Filers of	f:	Section:							
Form 99	0 or 990-EZ	X 501(c)( 3 ) (enter number) organization							
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation							
		527 political organization							
Form 99	0-PF	501(c)(3) exempt private foundation							
		4947(a)(1) nonexempt charitable trust treated as a private foundation							
		501(c)(3) taxable private foundation							
	nly a section 501(c)(	covered by the <b>General Rule</b> or a <b>Special Rule</b> . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.							
		filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one ate Parts I and II.							
Special	Rules								
	509(a)(1) and 170(b	(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections (1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.							
	total contributions	(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, of more than \$1,000 for use <i>exclusively</i> for religious, charitable, scientific, literary, or educational purposes, or uelty to children or animals. Complete Parts I, II, and III.							
	contributions for us If this box is checked purpose. Do not co	(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, e exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. Ed, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., emplete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively etc., etc., contributions of \$5,000 or more during the year							
but it <b>mu</b>	ist answer "No" on I	at is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

Name of organization
CAPITAL AREA IMMIGRANTS'
RIGHTS COALITION

Employer identification number

52-2141497

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	MORRIS AND GWENDOLYN CAFRITZ FOUNDATION  1825 K STREET, NW, SUITE 1400  WASHINGTON, DC 20006	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	THE MORTON K. & JANE BLAUSTEIN FOUNDATION  10 EAST BALTIMORE ST., STE 1111  BALTIMORE, MD 21202	\$ 100,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	VERA INSTITUTE OF JUSTICE  1100 FIRST ST, NE, STE 950  WASHINGTON, DC 20002	\$ 424,521.	Person X Payroll Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d) Type of contribution
No. 4	Name, address, and ZIP + 4  THE HARRY & JEANETTE WEINBERG FOUNDATION  7 PARK CENTER COURT  OWINGS MILLS, MD 21117	\$ 50,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- - \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		<b>\$</b>	Person Payroll Noncash Complete Part II for noncash contributions.)

Name of organization
CAPITAL AREA IMMIGRANTS'

RIGHTS COALITION

Employer identification number

52-2141497

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (a) No. (d) (b) FMV (or estimate) Description of noncash property given Date received from (see instructions) Part I (c) (d) No. (b) FMV (or estimate) Date received from Description of noncash property given (see instructions) Part I (a) (c) No. (d) FMV (or estimate) from Description of noncash property given Date received (see instructions) Part I (c) (d) No. (b) FMV (or estimate) Date received from Description of noncash property given (see instructions) Part I (a) (c) (d) No. (b) FMV (or estimate) Date received Description of noncash property given from (see instructions) Part I (a) (d) No. (b) FMV (or estimate) Date received from Description of noncash property given (see instructions) Part I

Employer identification number

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				-	

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RIGHTS	COALIT	ION	

52-2141497

	the total of exclusively religious, charitable, et Use duplicate copies of Part III if addition	c., contributions of \$1,000 or less fo al space is needed.	c)(7), (8), or (10) organizations that total more than \$1,000 to one completing Part III, enter r the year. (Enter this information once.)
o) No. From Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of git	ft
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
) No. rom Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of gif	ft Relationship of transferor to transferee
n) No. From Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of git	t Relationship of transferor to transferee
a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gif	t

#### SCHEDULE D

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

CAPITAL AREA IMMIGRANTS'

RIGHTS COALITION

Employer identification number 52-2141497

Pa	rt I	Organizations Maintaining Donor Advise		s or Accounts. Complete if the
		organization answered "Yes" to Form 990, Part IV, line	e 6. (a) Donor advised funds	(b) Funds and other accounts
			(a) Donor advised lunds	(b) I dilas alia otilei accounts
1		number at end of year		
2		gate contributions to (during year)		
3		gate grants from (during year)		
4		gate value at end of year		
5		e organization inform all donors and donor advisors in v		
		e organization's property, subject to the organization's		
6		e organization inform all grantees, donors, and donor a		
	for cha	aritable purposes and not for the benefit of the donor o	r donor advisor, or for any other purpose	
	imperr	nissible private benefit?		Yes No
Pa	rt II	Conservation Easements. Complete if the org	anization answered "Yes" to Form 990,	Part IV, line 7.
1	Purpo	se(s) of conservation easements held by the organization	on (check all th <u>at a</u> pply).	
		Preservation of land for public use (e.g., recreation or e	ducation) Preservation of an hi	istorically important land area
		Protection of natural habitat	Preservation of a cer	rtified historic structure
		Preservation of open space		
2	Comp	lete lines 2a through 2d if the organization held a qualifi	ied conservation contribution in the form	n of a conservation easement on the last
	day of	the tax year.		
	-	•		Held at the End of the Tax Year
а	Total r	number of conservation easements		2a
b	Total a	acreage restricted by conservation easements		2b
c	Numb	er of conservation easements on a certified historic stru	ucture included in (a)	2c
d		er of conservation easements included in (c) acquired a		
		n the National Register		2d
3		er of conservation easements modified, transferred, rel		ne organization during the tax
	year			
4		er of states where property subject to conservation eas	sement is located >	
5		he organization have a written policy regarding the per		
		ons, and enforcement of the conservation easements it		
6		and volunteer hours devoted to monitoring, inspecting,		
7	Amou	nt of expenses incurred in monitoring, inspecting, and e	enforcing conservation easements during	g the year ▶ \$
8	Does e	each conservation easement reported on line 2(d) abov	e satisfy the requirements of section 17	0(h)(4)(B)(i)
		ection 170(h)(4)(B)(ii)?		
9		XIII, describe how the organization reports conservation		
	includ	e, if applicable, the text of the footnote to the organizat	ion's financial statements that describes	s the organization's accounting for
		vation easements.		
Pai	4111	<b>Organizations Maintaining Collections of</b>	Art, Historical Treasures, or C	Other Similar Assets.
		Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the c	organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue state	ement and balance sheet works of art,
	histori	cal treasures, or other similar assets held for public exh	ibition, education, or research in further	ance of public service, provide, in Part XIII,
		t of the footnote to its financial statements that descrit		
b	If the c	organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statemer	nt and balance sheet works of art, historical
-	treasu	res, or other similar assets held for public exhibition, ed	lucation, or research in furtherance of po	ublic service, provide the following amounts
		g to these items:		
		evenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
		sets included in Form 990, Part X		
2	lithar	organization received or held works of art, historical trea	asures, or other similar assets for financi	al gain, provide
-		lowing amounts required to be reported under SFAS 11		• · · · · · · · · · · · · · · · · · · ·
•		ues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
a		s included in Form 990, Part X		
D	ASSETS		***************************************	······································

RICHTS	COALITION

	ert III Organizations Maintaining (	Collections of A	rt. Hist	orical T	easures.	or Oth	er Sim	ilar Asse	ts/cont		aye £
3	Using the organization's acquisition, access										
	(check all that apply):	,	,		Tollo tillig ti					.,,	
а		c		Loan or exc	hange prog	rams					
b		•			.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						
c		•								-	
4	Provide a description of the organization's c	ollections and explai	in how th	ev further t	he organiza	tion's ex	empt puri	pose in Par	t XIII.		
5	During the year, did the organization solicit of							p000 I, ( ) a.	.,		
	to be sold to raise funds rather than to be m								Yes		No
Pa	rt IV Escrow and Custodial Arran	gements. Comple	ete if the	organizatio	n answered	"Yes" to	Form 99	0. Part IV.		,	
*******	reported an amount on Form 990, Pa										
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for	contribution	ns or other a	ssets no	t include	d d			
	on Form 990, Part X?								Yes		No
b	if "Yes," explain the arrangement in Part XIII	and complete the fo	llowing t	able:							
		·	_						Amoun	it	
c	Beginning balance						1c				
d	a a see										
е	<b>5</b> 1										
f	Ending balance										
2a	Did the organization include an amount on F								Yes		No
	If "Yes," explain the arrangement in Part XIII.									. $\square$	]
Pa	rt V Endowment Funds. Complete i	f the organization an	swered	"Yes" to Fo	rm 990, Par	l IV, line	10.				
		(a) Current year		rior year				years back	(e) Fou	r years	back
1a	Beginning of year balance										
b	Contributions			•							
c	Net investment earnings, gains, and losses		•								
d	Grants or scholarships										
е	Other expenditures for facilities	-					·				
	and programs				ļ						
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr	ent year end balanc	e (line 1c	ı, column (a	i)) held as:						
а	Board designated or quasi-endowment	•	%	, ,	"						
b	Permanent endowment ▶	%	_								
С	Temporarily restricted endowment ▶	<del></del>									
	The percentages in lines 2a, 2b, and 2c should	ld equal 100%.									
3a	Are there endowment funds not in the posse	ssion of the organiza	ation that	t are held a	nd administe	ered for t	he organ	ization			
	by:									Yes	No
	(i) unrelated organizations								3a(i)		
	(ii) related organizations							***********	3a(ii)		
b	If "Yes" to 3a(ii), are the related organizations	listed as required o	n Sched	ule R?	*************			***********	3b		
4	Describe in Part XIII the intended uses of the		wment fu	ınds.							
Pai	1 VI Land, Buildings, and Equipm	ent.									
	Complete if the organization answered	1 "Yes" to Form 990,	Part IV,	line 11a. Se	ee Form 990	, Part X,	line 10.	.,			
	Description of property	(a) Cost or ot basis (investm	- 1	(b) Cost basis (			ccumulat preciatior		(d) Bool	c value	9
1a	Land				<u> </u>						
	Buildings						and the second s				
	Leasehold improvements						•				
	Equipment		1	2	4,151.		18,7			5,3	87.
	Other				2,140.		2,1	40.			0.
	. Add lines 1a through 1e. (Column (d) must ed		X, colum	n (B), line 1	0(c).)			. •	Ţ	5,3	87.

VIII				
RIG	HTS	COALIT	NOI	

Part VIII Investments - Other Securities.  Complete if the organization answered "Yes" to	o Form 990 Part IV	line 11h See Form 990 Port X line 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			<u></u>
(C)			***
(D)			
(E)			
<u>(F)</u>			
(G)			<del></del>
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.	- Farra 000 Dort IV	line 11 a See Form 000 Port V line 13	
Complete if the organization answered "Yes" to (a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	end-of-vear market value
(1)	(3) 20011 1210	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
(1)			,
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" to		line 11d. See Form 990, Part X, line 15.	(b) Book value
	escription		(b) Dook value
(1)			
(2)			
(3)	· · · · · · · · · · · · · · · · · · ·		
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		<b>&gt;</b>
Part X Other Liabilities.			
Complete if the organization answered "Yes" to	Form 990, Part IV,	line 11e or 11f. See Form 990, Part X, line	25.
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes		10.001	
(2) ACCRUED VACATION		12,801.	
(3)			
(4)			
(5)			
(6)		<del></del>	
(7)	-	<del></del>	
(8)		<del></del>	
Total. (Column (b) must equal Form 990, Part X, col. (B) line.	25.)	12,801.	
Com Committed mast educat only 200, 1 are A, cor, (b) into		• • • • • • • • • • • • • • • • • • • •	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII RIGHTS COALITION

Part.	Reconciliation of Revenue per Audited Financial Statem Complete if the organization answered "Yes" to Form 990, Part IV, line 12:		tn Kevenue per I	Keturr	
1 To	otal revenue, gains, and other support per audited financial statements			1	7,481,477.
	mounts included on line 1 but not on Form 990, Part VIII, line 12:				
	et unrealized gains on investments	2a			
	onated services and use of facilities		6,571,442	•	
c R	ecoveries of prior year grants	2c	·	_	
d O	ther (Describe in Part XIII.)	2d		_	
e A	dd lines 2a through 2d				6,571,442. 910,035.
	ubtract line 2e from line 1			3	910,035.
4 A	mounts included on Form 990, Part VIII, line 12, but not on line 1:				
a in	vestment expenses not included on Form 990, Part VIII, line 7b	4a		_	
b O	ther (Describe in Part XIII.)	<u>4b</u>		_	
c A	dd lines 4a and 4b			4c	0.
	otal revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	910,035.
Part :	XII Reconciliation of Expenses per Audited Financial Stater		ith Expenses pe	r Retu	rn.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a	3.			
<b>1</b> To	otal expenses and losses per audited financial statements			1	7,320,602.
	mounts included on line 1 but not on Form 990, Part IX, line 25:	1 1	C CG1 440		
a Do	onated services and use of facilities		6,571,442	•	
<b>b</b> Pr	rior year adjustments	2b		-	
c O	ther losses	F 1		_	
	ther (Describe in Part XIII.)	-		_	C 571 440
	dd lines 2a through 2d			2e	6,571,442. 749,160.
	ubtract line 2e from line 1		••••••	3	749,160.
	mounts included on Form 990, Part IX, line 25, but not on line 1:	1 1			
a In	vestment expenses not included on Form 990, Part VIII, line 7b	4a		-	
	ther (Describe in Part XIII.)	4b		-	0
	dd lines <b>4a</b> and <b>4b</b>			4c	749,160.
	otal expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	749,100.
	Supplemental Information.	. 13.4 11		4. 10	V 8 - 0 - D - 4 VI
	the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ac				A, III.6 2, Falt AI,
PART	X, LINE 2:				<del></del>
CAIR	COALITION REQUIRES THAT A TAX POSITION	BE RE	COGNIZED OF	3	
DERE	COGNIZED BASED ON A "MORE-LIKELY-THAN-NO	T "TC	RESHOLD. TH	HIS A	APPLIES TO
POSI	TIONS TAKEN OR EXPECTED TO BE TAKEN IN A	XAT A	RETURN. CA	IR C	OALITION
DOES	NOT BELIEVE ITS FINANCIAL STATEMENTS IN	CLUDE	OR REFLEC	CT, Z	ANY
JNCE:	RTAIN TAX POSITIONS.				

#### **SCHEDULE 0** (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Open to Public Inspection

ÓMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

CAPITAL AREA IMMIGRANTS' Employe

Employer identification number 52-2141497 RIGHTS COALITION

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
THE D.C. BAR AND THE WASHINGTON LAWYERS' COMMITTEE FOR CIVIL RIGHTS AND
URBAN AFFAIRS. ADDITIONALLY, CAIR COALITION SPONSORS AND CONDUCTS
WORKSHOPS TO TRAIN PRO BONO LAWYERS, PUBLIC DEFENDERS AND ADVOCATES
THROUGHOUT THE YEAR, AND MENTORS ATTORNEYS WHO ARE PROVIDING PRO BONO
LEGAL REPRESENTATION. CAIR COALITION ALSO PROVIDES "KNOW YOUR RIGHTS"
TRAININGS FOR THE IMMIGRANT COMMUNITY.
FORM 990, PART VI, SECTION A, LINE 8B:
CAIR HAS NO COMMITTEE WITH AUTHORITY TO ACT ON BEHALF OF THE
GOVERNING BODY.
FORM 990, PART VI, SECTION B, LINE 11:
FORM 990 IS REVIEWED BY THE TREASURER AND THE REST OF THE
EXECUTIVE COMMITTEE AND THEN A COPY IS PROVIDED TO THE ENTIRE BOARD BEFORE
THE RETURN IS FILED. THE BOARD IS GIVEN THE OPPORTUNITY TO CONTACT
MANAGEMENT WITH ANY QUESTIONS BEFORE THE RETURN IS FILED.
FORM 990, PART VI, SECTION B, LINE 12C:
ONCE A YEAR, THE EXECUTIVE DIRECTOR AND BOARD MEMBERS COMPLETE
A CONFLICT OF INTEREST QUESTIONNAIRE WHICH REQUIRES DISCLOSURE OF ANY
EXISTING OR POTENTIAL CONFLICTS OF INTEREST.
FORM 990, PART VI, SECTION B, LINE 15:
THE COMPENSATION OF THE EXECUTIVE DIRECTOR IS DECIDED ON BY
THE EXECUTIVE COMMITTEE AND VOTED ON BY THE ENTIRE BOARD USING COMPARABLES
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2013) 332211 09-04-13

	, , Dans f
Schedule O (Form 990 or 990-EZ) (2013)  Name of the organization CAPITAL AREA IMMIGRANTS'  RIGHTS COALITION	Page 2 Employer identification number 52-2141497
FROM SIMILAR ORGANIZATIONS. THE PROCESS FOR SETTING THE O	THER SALARIES
INVOLVES AN INITIAL RECOMMENDATION BY THE ED TO THE EXECU	TIVE COMMITTEE
BASED ON COMPARABLE DATA FROM SIMILAR ORGANIZATIONS. THE	EXECUTIVE
COMMITTEE THEN VOTES TO APPROVE THE SALARY TABLE WHICH IS	INCORPORATED INTO
THE GENERAL BUDGET. THE GENERAL BUDGET IS THEN APPROVED	BY THE BOARD.
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT	OF
INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE	PUBLIC UPON
REQUEST.	
FORM 990, PART XII, LINE 2C:	
FORM 990, PART XII, LINE 2C: THE BOARD OF DIRECTORS	
ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT AND SEL	ECTION OF THE
INDEPENDENT AUDITOR. THIS PROCESS HAS NOT CHANGED FROM TH	E PRIOR YEAR.
	<u> </u>

#### Form **8868** (Rev. January 2014)

# Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

rtment of the Treasury anal Revenue Service

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868.

	are filing for an Automatic 3-Month Extension, comple					<b>▶ LX</b> .l			
	are filing for an Additional (Not Automatic) 3-Month Ex								
	complete Part II unless you have already been granted								
	ic filing (e-file). You can electronically file Form 8868 if								
	to file Form 990·T), or an additional (not automatic) 3·mo								
	o file any of the forms listed in Part I or Part II with the ex								
Personal	Benefit Contracts, which must be sent to the IRS in page	per format	(see instructions). For more details	on the ele	ectronic filing of t	his form,			
	v.irs.gov/efile and click on e-file for Charities & Nonprofits			10					
Part I	Automatic 3-Month Extension of Time								
•	ation required to file Form 990-T and requesting an auto					_			
Part i onl	• • • • • • • • • • • • • • • • • • • •					.▶ ∟			
	corporations (including 1120-C filers), partnerships, REM ome tax returns.	IICs, and	trusts must use Form 7004 to reques						
	· · · · · · · · · · · · · · · · · · ·			Enter filer's identifying number					
Type or	Name of exempt organization or other filer, see instru	Employer identification number (EIN) or							
print	CAPITAL AREA IMMIGRANTS'	FO 0141407							
File by the	RIGHTS COALITION		52-2141497						
due date for	Number, street, and room or suite no. If a P.O. box, s	Social security number (SSN)							
filling your 1612 K STREET, N.W., NO. 204									
instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions.									
	WASHINGTON, DC 20006								
						01			
Enter the	Return code for the return that this application is for (file	e a separa	te application for each return)			0 1 1 1			
		T	I		<del></del>	B.4			
Plicati	on	Return	Application		Return				
/for		Code 01	is For	<del></del>	Code				
Form 990 or Form 990-EZ			Form 990-T (corporation)		07				
Form 990		02	Form 1041-A	-0					
Form 4720 (individual)			Form 4720 (other than individual)	al) 09 10					
Form 990-PF			Form 5227						
	T (sec. 401(a) or 408(a) trust)	05 06	Form 6069						
Form 990-T (trust other than above)			Form 8870 12						
	KATHY DOAN	NT EIT	, SUITE 204 - WASH	TNICIMO	מאל דות מת	006			
		TA • M •		TIAGIC	M, DC ZO	000			
	one No. ► <u>202-331-3320</u>		Fax No.		<del></del>				
	rganization does not have an office or place of business					abook this			
	s for a Group Return, enter the organization's four digit (	aroup Exe	mption Number (GEN), n	tris is io	or the whole group	o, check this			
oox 🕨 L					ole tue extension	TIS IOI.			
	uest an automatic 3-month (6 months for a corporation	requirea i	to the Form 990-1) extension of time	d above	The extension				
_		organizai	tion return for the organization name	u acove.	THE EXCENSION				
_	r the organization's return for:								
₽Ļ	X calendar year 2013 or								
►L	tax year beginning	, and	a enaing	<del></del>	<b>-</b> ·				
	the state of the s		on: Initial return F	inal retur	'n				
2 If the	e tax year entered in line 1 is for less than 12 months, ch	ieck reast	midalletom L.J.	mai retui	,,				
	Change in accounting period		-terthe testative tay long any		<u> </u>				
	s application is for Forms 990-BL, 990-PF, 990-T, 4720,	35	<b> </b>	0.					
	(Ioni elonospie credita. Occ instructions:								
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.  3b \$									
estir	nated tax payments made. Include any prior year overpa	30	*	0.					
	Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required,								
by u	sing EFTPS (Electronic Federal Tax Payment System). S f you are going to make an electronic funds withdrawal (	ee instruc	with this Form 8868, eas Form 88		11	for payment			
aution. It struction		onect der	My WILL HIRE E STAT GOOD, add 1 STAT G	.50 20 81		,			

Form 8868 (Rev. 1-2014)					Page 2						
. 7											
1) you are timing for all Additional frot Automato) o-month extension, complete only rate in the end of the many and in the end of t											
Note. Only complete Part II if you have already been granted an automatic 3 month extension on a previously filed Form 8868.  If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).											
voe or Name of exempt organization or other filer, see instructions.  Enter filer's identifying number, see instructions.  Employer identification number (EIN											
• • • •											
the eg title											
due date for Number, street, and room or suite no. If a P.O. box, s	Social security number (SSN)										
return See 1612 K STREET, N.W., NO. 204											
Oity, town of post office, state, and zir code. For a r	instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions.										
WASHINGTON, DC 20006											
Enter the Return code for the return that this application is for (file a separate application for each return)											
·											
Application	Return	Application			Return						
ls For		Is For	******************************		Code						
Form 990 or Form 990-EZ	01										
Form 990-BL	02	Form 1041-A			08						
Form 4720 (individual)	03	Form 4720 (other than individual)			09						
Form 990-PF	04	Form 5227			10						
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11						
Form 990-T (trust other than above)	06	Form 8870			12						
STOP! Do not complete Part II if you were not already granted	i an auton	natic 3-month extension on a prev	iously filed	i Form 8868.							
KATHY DOAN											
• The books are in the care of ▶ 1612 K STREET, N.W., SUITE 204 - WASHINGTON, DC 20006											
Telephone No. ► 202-331-3320 Fax No. ►											
If the organization does not have an office or place of business in the United States, check this box											
If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this											
box ▶ ☐ . If it is for part of the group, check this box ▶ ☐											
4 I request an additional 3-month extension of time until	OVEME	SER 15, 2014.									
5 For calendar year 2013, or other tax year beginning											
Change in accounting period	,,										
7 State in detail why you need the extension											
ADDITIONAL TIME IS REQUIRED TO	OBTA	IN THE INFORMATION	OT 1	FILE A	<del></del>						
COMPLETE AND ACCURATE RETURN.											
8a If this application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069 6	enter the tentative tax, less any									
nonrefundable credits. See instructions.	0: 0000; 0	into the tottem of the following	8a	\$	0.						
TOTAL COLOR STATE OF THE STATE											
b If this application is for Forms 990-PF, 990-T, 4720, or 6069,	redit and any amount acid										
tax payments made. Include any prior year overpayment allo	owed as a	credit and any amount paid	8b	\$	0.						
previously with Form 8868.	1	M. I. Committee and the series	- 00								
Balance due. Subtract line 8b from line 8a. Include your payment with this form, if required, by using											
EFTPS (Electronic Federal Tax Payment System). See instructions.  Signature and Verification must be completed for Part II only.											
Signature and Verificati	on mus	t be completed for Part II O	ill <b>y</b> • Markatata	nove for our or description	haliof						
Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief,											
It is true, correct, and pomplete, and that I am authorized to prepare this form.											
Signature > HO In Can U Title > CPA Date > 1 1 1 1											
<u> </u>				Form 8868 (F	(ev. 1·2014)						